

Integrated Management System Policy Statement

BACA Workwear & Safety Ltd. Workwear, PPE, Workplace products, supply/service of Health & safety equipment and Training.

To achieve excellence in our activities we have developed and implemented an Integrated Management System, which satisfies the requirements of ISO 9001:2015, ISO14001:2015 and ISO45001:2018.

The Company has identified the Quality, Environmental, Health & Safety and industry specific legislation and regulations relevant to its business. A Register of Legislation captures those requirements, and the Company ensures that all its activities are carried out in compliance with those obligations.

The management and all who work at ISO Solutions are committed to:

- · Providing the highest level of customer service
- Ensuring the Health and Safety of all employees, subcontractors, customers and members of thepublic, including the establishment of emergency procedures
- The prevention of accidents, injury and ill health
- Caring for and protecting the Environment and the prevention of pollution
- Continual improvement in performance and effectiveness of the Integrated Management System
- Complying with legal and other requirements
- Providing a framework for setting

Objectives and Targets The values underpinning

the Integrated Management System are:

- Our customers' needs shall be fully understood
- Suitable facilities and skills are provided to fulfil customers' needs, protect the environment, and providea safe workplace
- All employees are required to work in a safe manner and will not take unnecessary risks
- We ensure appropriate training of our staff and others working under our control
- We aim to minimise waste, promote recycling, reduce energy consumption, reduce harmful emissions and where possible encourage suppliers and subcontractors to adopt sound environmental policies
- Products we manufacture, procure and install help our customers to minimise energy consumption and reduce thermal loss in their structures
- The IMS is regularly reviewed and updated to take account of changing circumstances, customerneeds, legislation and opportunities for improvement

This Policy and the Integrated Management System have been communicated to all employees and persons working on behalf of the Company and is made available to the public upon request.

Approved by

Managing Director

Date:

08/9/2021 BIMSPS v.1